ROYAL COLLEGE OF MUSIC

EQUAL OPPORTUNITIES MONITORING FORM

We are committed to a policy of equal opportunities for all, this includes not discriminating under the Equality Act 2010 and to encourage equality and diversity in the workforce. In order to monitor the operation of this policy, we ask for your co-operation in completing this form. Filling in this form is voluntary.

Your information will be handled confidentially and not be shared with anyone directly involved in the selection process. All information will be kept and processed in line with the General Data Protection Regulation and Data Protection Act 2018.

**POSITION DETAILS**

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| **Which position are you applying for?** |
| Job title:  | Reference number:  |

|  |
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| **How did you first learn about this vacancy?** |
| Please select from drop down list | Other, please state:  |

**PERSONAL DETAILS**

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| --- |
| **Age** |
| [ ]  16-24 | [ ]  25-29 | [ ]  30-34 | [ ]  35-39 | [ ]  40-44 | [ ]  45-49 |
| [ ]  50-54 | [ ]  55-59 | [ ]  60-64 | [ ]  65+ | [ ]  Prefer not to say |

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| --- |
| **Sex** |
| [ ]  Female | [ ]  Other |
| [ ]  Male | [ ]  Prefer not to say |

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| **Gender Identity: Does your gender identity match your sex as registered at birth?** |
| [ ]  Yes | [ ]  Prefer not to say |
| [ ]  No |  |

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| **Marriage and Civil Partnership** |
| [ ]  Civil Partnership | [ ]  Single |
| [ ]  Divorced | [ ]  Partner |
| [ ]  Married | [ ]  Widowed |
| [ ]  Separated | [ ]  Prefer not to say |

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| **Religion or Belief** |
| [ ]  Buddhist  | [ ]  Sikh |
| [ ]  Christian | [ ]  Spiritual |
| [ ]  Hindu  | [ ]  Any other religion or belief |
| [ ]  Jewish | [ ]  No religion |
| [ ]  Muslim | [ ]  Prefer not to say |

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| **Sexual Orientation**  |
| [ ]  Bisexual | [ ]  Heterosexual |
| [ ]  Gay Man | [ ]  Other |
| [ ]  Gay Woman / Lesbian | [ ]  Prefer not to say |

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| **Nationality**  |
| Please state:  | [ ]  Prefer not to say |

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| --- |
|  **Ethnicity** |
| [ ]  Arab  | [ ]  Gypsy or Traveller  |
| [ ]  Asian or Asian British – Bangladeshi  | [ ]  Mixed – White and Asian  |
| [ ]  Asian or Asian British – Indian  | [ ]  Mixed – White and Black African  |
| [ ]  Asian or Asian British – Pakistani | [ ]  Mixed – White and Black Caribbean  |
| [ ]  Other Asian background  | [ ]  Other mixed background  |
| [ ]  Black or Black British – African | [ ]  Other ethnic background  |
| [ ]  Black or Black British – Caribbean  | [ ]  White  |
| [ ]  Other Black background  | [ ]  Not known |
| [ ]  Chinese | [ ]  Prefer not to say |

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| **Disability: Do you consider yourself to have a disability?** |
| [ ]  **Yes** - please tick the option(s) below that best describes your disability: |
| [ ]  Two or more impairments and/or disabling medical conditions  |
| [ ]  General learning disability (such as Down’s syndrome) |
| [ ]  Long standing illness or health condition (such as cancer, diabetes, HIV, chronic heart disease, or epilepsy) |
| [ ]  Physical impairment or mobility issues (such as difficulty using arms or using a wheelchair or crutches) |
| [ ]  Social/communication impairment (such as Asperger's syndrome/other autistic spectrum disorder) |
| [ ]  Mental health condition (such as depression, schizophrenia or anxiety disorder) |
| [ ]  Blind or serious visual impairment uncorrected by glasses  |
| [ ]  Deaf or serious hearing impairment  |
| [ ]  Disability, impairment or medical condition that is not listed above, please specify:  |
| [ ]  I prefer not to specify  |
| [ ]  **No** |
| [ ]  **Prefer not to say** |
| The information you provide here is for monitoring purposes only. We will ask shortlisted candidates if they require any specific requirements or access arrangements prior to attending an interview.  |

Thank you for providing this information.